

# **Title VI Nondiscrimination Policy Statement**

## **Federal Motor Carrier Safety Administration (FMCSA)**

It is the policy of the New Jersey Department of Transportation to abide by Title VI of the Civil Rights Act of 1964, 23 U.S.C. Section 324, 49 CFR Part 21 and CFR 49 Part 303, related statutes, FMCSA Title VI Assurances including Appendix A-E and N.J.A.C. 10:5-31 et seq. which provide in part, that:

*"No person in the United States shall, on the grounds of race, color, national origin, sex, age, or disability, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Federal financial assistance from DOT, including the FMCSA."*

Any person who believes that, because of his or her race, color, national origin, sex, age, or disability he or she has been excluded from participation in any program or activity being administered by the New Jersey Department of Transportation, or who believes that he or she has been denied any benefits provided by such program or activity, or believes he or she has been unfairly treated in connection with such program or activity, should contact the following office within 180 days from the date of occurrence of any violation of this policy:

New Jersey Department of Transportation  
Division of Civil Rights and Affirmative Action  
1035 Parkway Avenue  
PO Box 600  
Trenton, NJ 08625

Contact: Director of Civil Rights and Affirmative Action  
Telephone: (609) 963-2047

Francis K. O'Connor

**Francis K. O'Connor**  
**Commissioner**

8/13/2025

**Date**